

Central Intelligence Agency



Washington, D.C. 20505

COMPT

86-1439

File OP: Gen

30 SEP 1986

Mr. Russell B. Neely -
Office of Management and Budget
Washington, D.C. 20505


Dear Russ:

Attached are documents which discuss our personnel management strategy for the immediate future:

- A) The DCI's talking points for his testimony on CIA Personnel Management to the Senate Select Committee on Intelligence on 23 July 1986.
- B) The DCI's Statement for the Record for his testimony on CIA Personnel Management to the Senate Select Committee on Intelligence on 23 July 1986.
- C) The letter to the Chairman of HPSCI which forwarded the DCI's SSCI testimony.
- D) Identification of the job evaluation program guidelines and phases.

We have recently contracted with the consulting firm of Towers, Perrin, Forster and Crosby to begin the analysis of 35 selected Agency occupations. From this analysis, we will develop a new position classification system. This project is expected to be completed in approximately two years, although we intend to take interim steps in the next six months.

We will keep you advised of our personnel management initiatives.


Daniel A. Childs, Jr.
Comptroller

Attachments: a/s

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